

# LGBT from A to Z: A Library Worker's Primer



# HELLO



## Carina González, MLIS

Senior Adult Services Librarian

 [cgonzalez@piscatawaylibrary.org](mailto:cgonzalez@piscatawaylibrary.org)

 [librariancarina@gmail.com](mailto:librariancarina@gmail.com)

 [www.librariancarina.com](http://www.librariancarina.com)



**Hello**

**My Pronouns Are:**

**She / Her / Hers**

# OBJECTIVES



1. Definitions
2. LGBT History
3. Homophobia
4. Pronouns
5. Intersectionality
6. Libraries



# DEFINITIONS



## 1

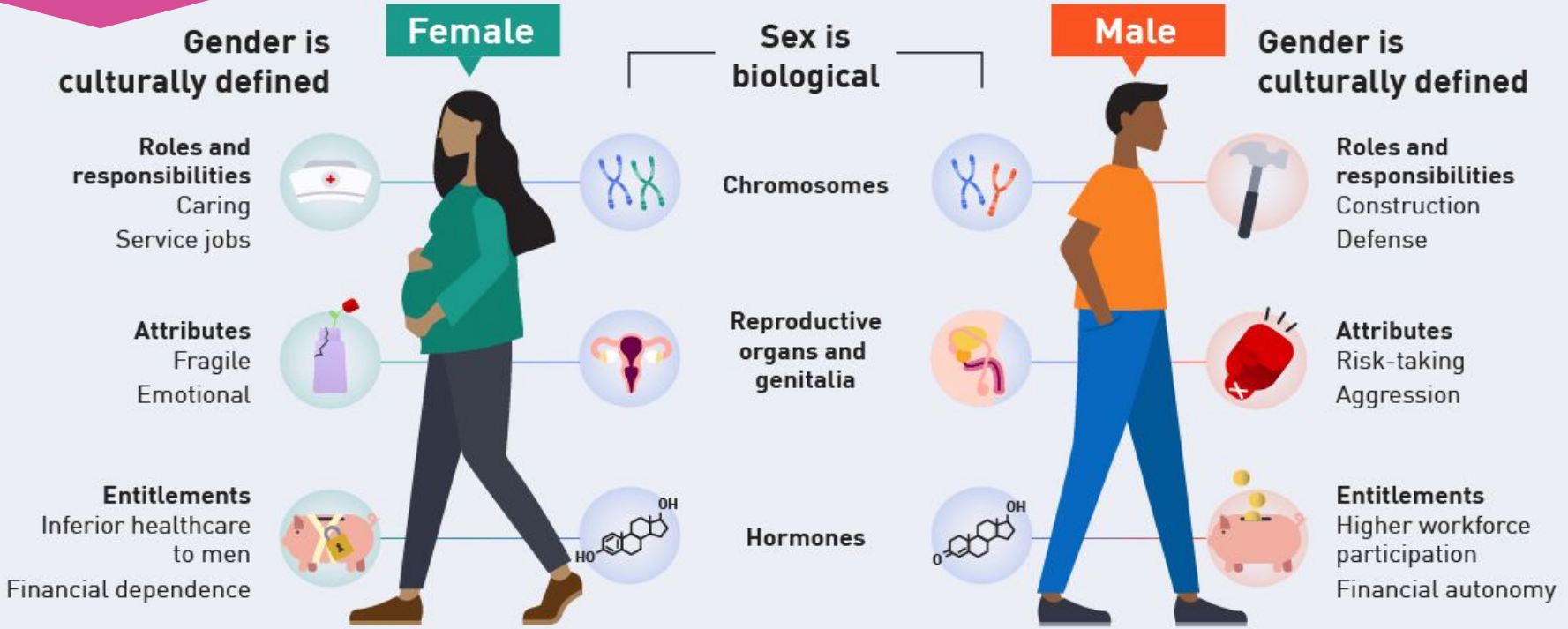
- ❑ Sex
- ❑ Gender Attribution
- ❑ Gender Identity
- ❑ Cisgender
- ❑ Cishet
- ❑ Gender Expression
- ❑ Gender Fluid
- ❑ Nonbinary and/ Genderqueer
- ❑ LGBTQIA+...



# DEFINITIONS - SEX vs. GENDER



1



# DEFINITIONS - GENDER IDENTITY



1

GLSEN

GENDER  
TERMINOLOGY



**GENDER ATTRIBUTION**

HOW YOUR GENDER IS PERCEIVED BY OTHERS



**GENDER IDENTITY**

HOW YOU IDENTIFY (SEE YOURSELF)



**GENDER EXPRESSION**

HOW YOU WANT TO DISPLAY YOUR GENDER



**SEX ASSIGNED AT BIRTH**

WHAT THE MEDICAL COMMUNITY LABELS YOU



# LGBT HISTORY - ANCIENT



2



# LGBT HISTORY - MEDIEVAL



2

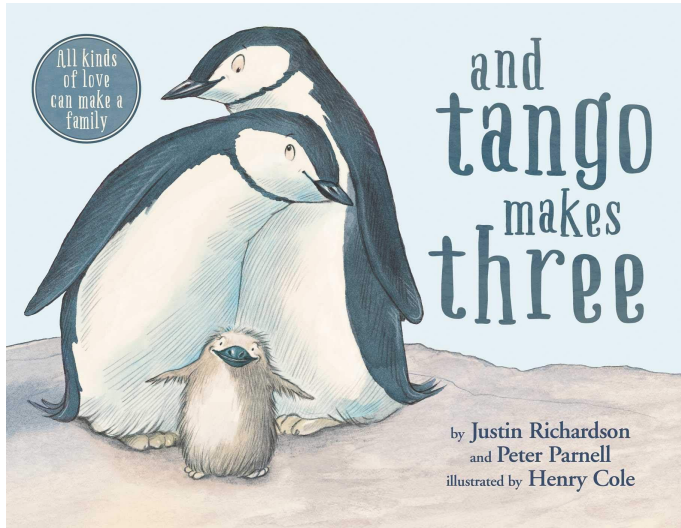




# LGBT HISTORY - ANIMALS



2



They bowed to each other.



And walked together.



They sang to each other.



And swam together.

Wherever Roy went, Silo went too.

# LGBT HISTORY - HIGHLIGHTS



2



# LGBT HISTORY - STONEWALL



2



# LGBT HISTORY - PRIDE



2



# HOMOPHOBIA



3

## **\*Content Warning\***

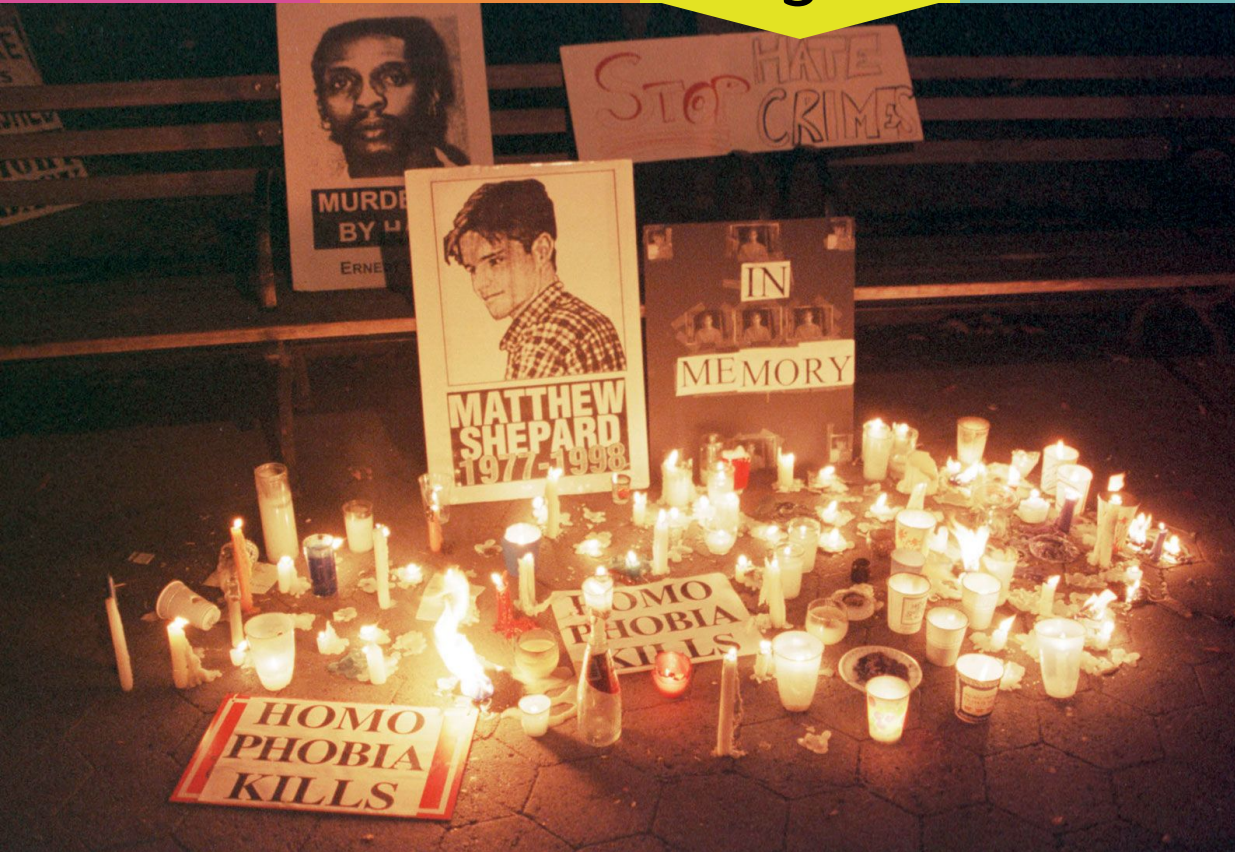
Please note the following slides of this presentation may be disturbing to some individuals. We will discuss the meaning of homophobia with real-world examples. The images and language used in the following slide depict homophobic viewpoints and slurs, and include reference to suicide.

**VIEWER DISCRETION IS ADVISED**

# HOMOPHOBIA



3



FOLLOW YOUR FELLOW  
**FAGGOTS**

34% OF TRANS PEOPLE  
ATTEMPT SUICIDE

30% OF  
SUICIDES  
ARE LGBT  
RELATED

OVER 40%  
OF BISEXUAL  
PEOPLE  
CONSIDERED  
SUICIDE



FASCIST SOLUTIONS

# PRONOUNS - HISTORY



4



# PRONOUNS - WHY BOTHER



4

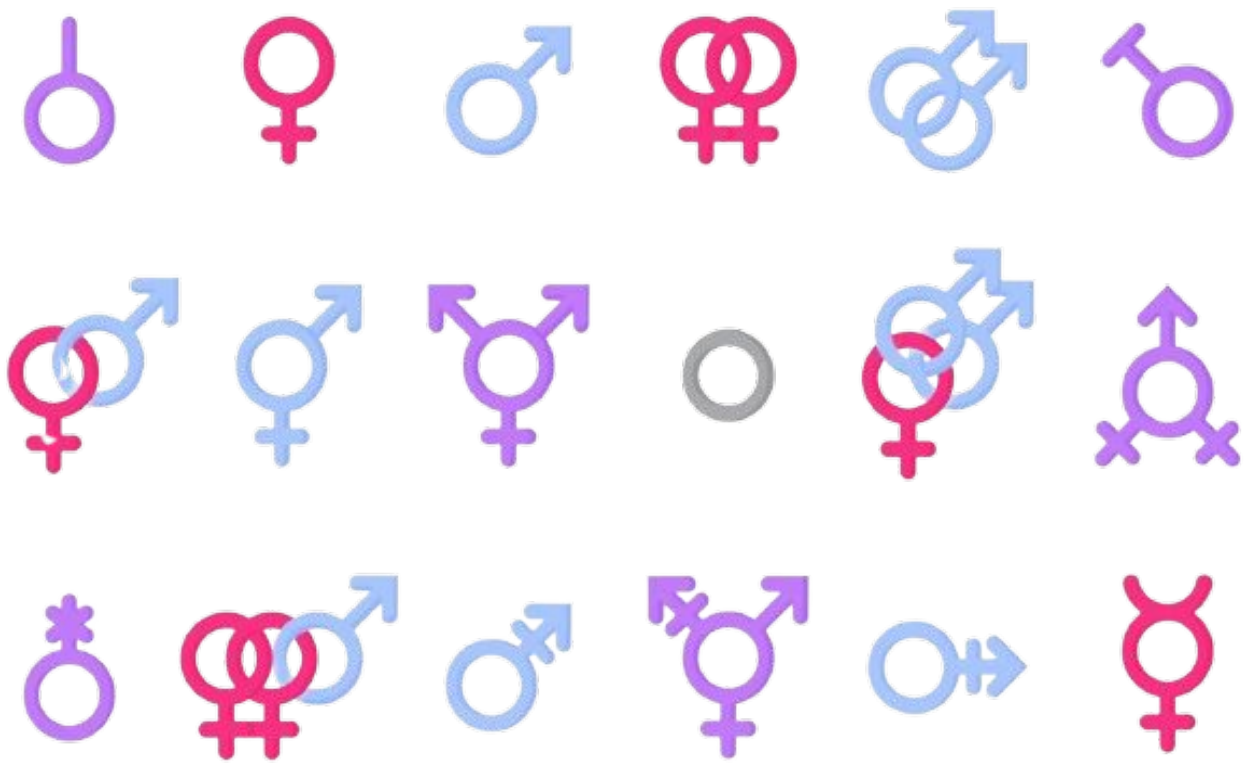




# PRONOUNS - SYMBOLS



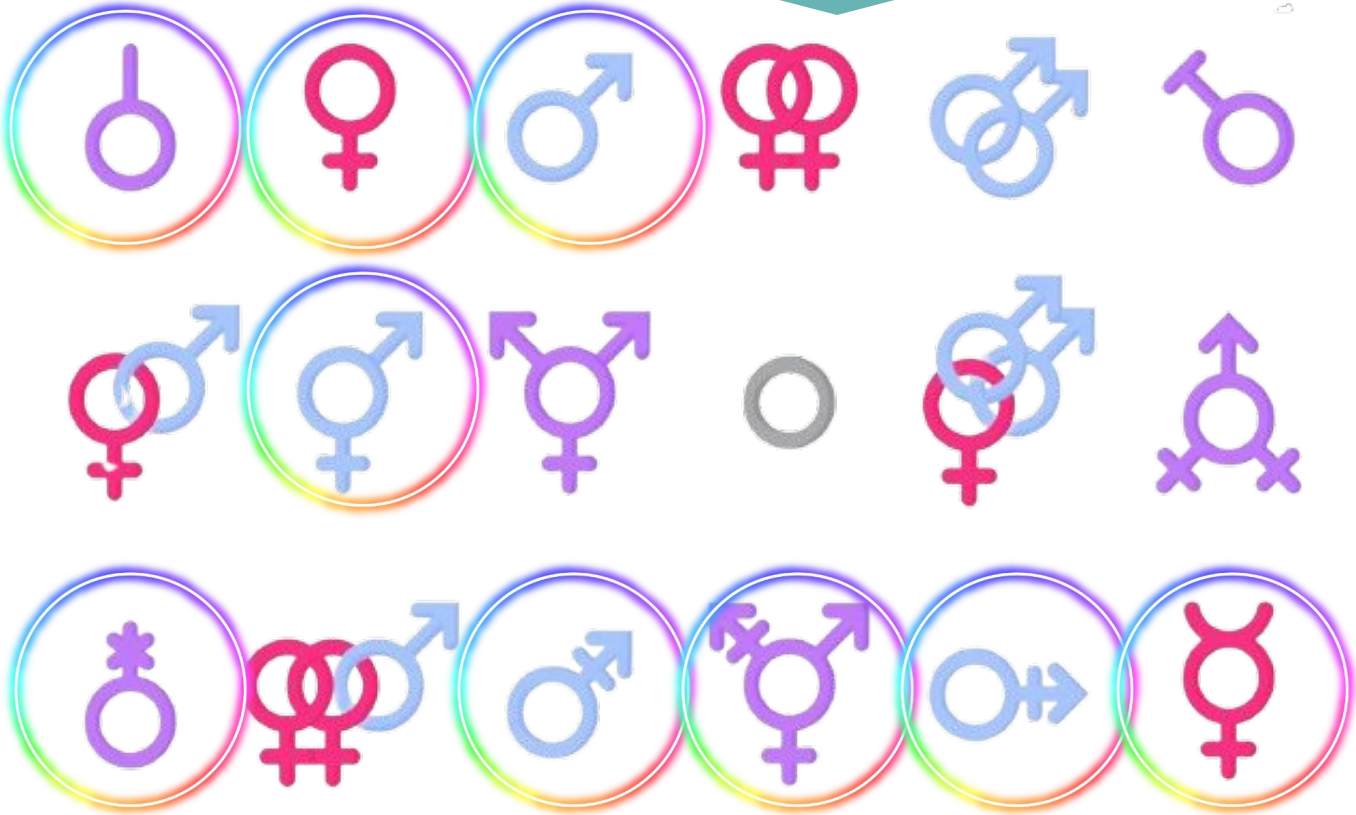
4



# PRONOUNS - SYMBOLS



4



# PRONOUNS - SYMBOLS



4



NEUTROIS



GENDERQUEER



NON-BINARY



WOMYN



ANDROGYNE



MAN



TRANSGENDER



BI-GENDER



OTHER GENDER

# PRONOUNS - CHOICES



4

<b>SHE/HE</b>	<b>HER/HIM</b>	<b>HER/HIS</b>	<b>HERS/HIS</b>	<b>HERSELF/ HIMSELF</b>
e/ey	em	eir	eirs	eirself
fae	faer	faer	faers	faerself
per	per	pers	pers	perself
sie	sie	hir	hirs	hirself
tey	ter	tem	ters	terself
they	them	their	theirs	themself
ve	ver	vis	vis	verself
xe	xem	xyr	xyrs	xemself
ze/zie	zim	zir	zis	zieself

# PRONOUNS - MISTAKES



4

When you accidentally misgender someone:

**DON'T**



She - I mean he! **He.** Oh my god...

I am so SO SO sorry!

I didn't mean it you know  
I'm the LAST person who-

Don't worry about it.

It's FINE.

It's ok.



**WHY?**

Your mistake should not turn into a weird self-flagellation 'make me feel better' moment. It's really not about you.

# PRONOUNS - MISTAKES



4

She - sorry, I mean **he** - he and I used to...



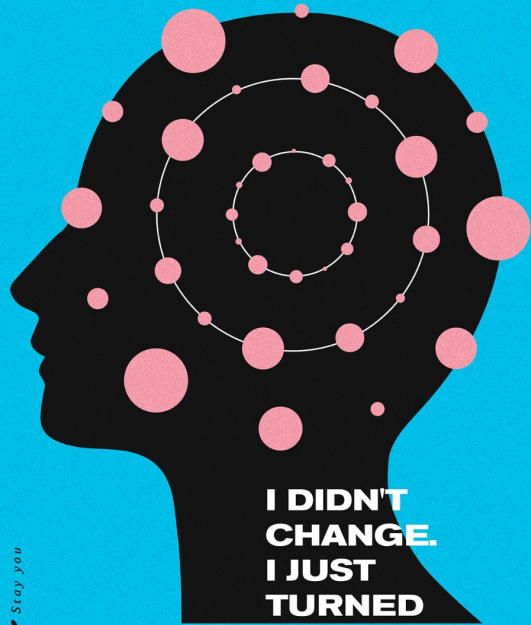
DO ✓



# PRONOUNS - TRANS



4



I DIDN'T  
CHANGE.  
I JUST  
TURNED  
WHO  
I REALLY  
WAS.

Stayfree Stay you



Stayfree Stay you

YOU can't judge my

by  
what's  
in  
my

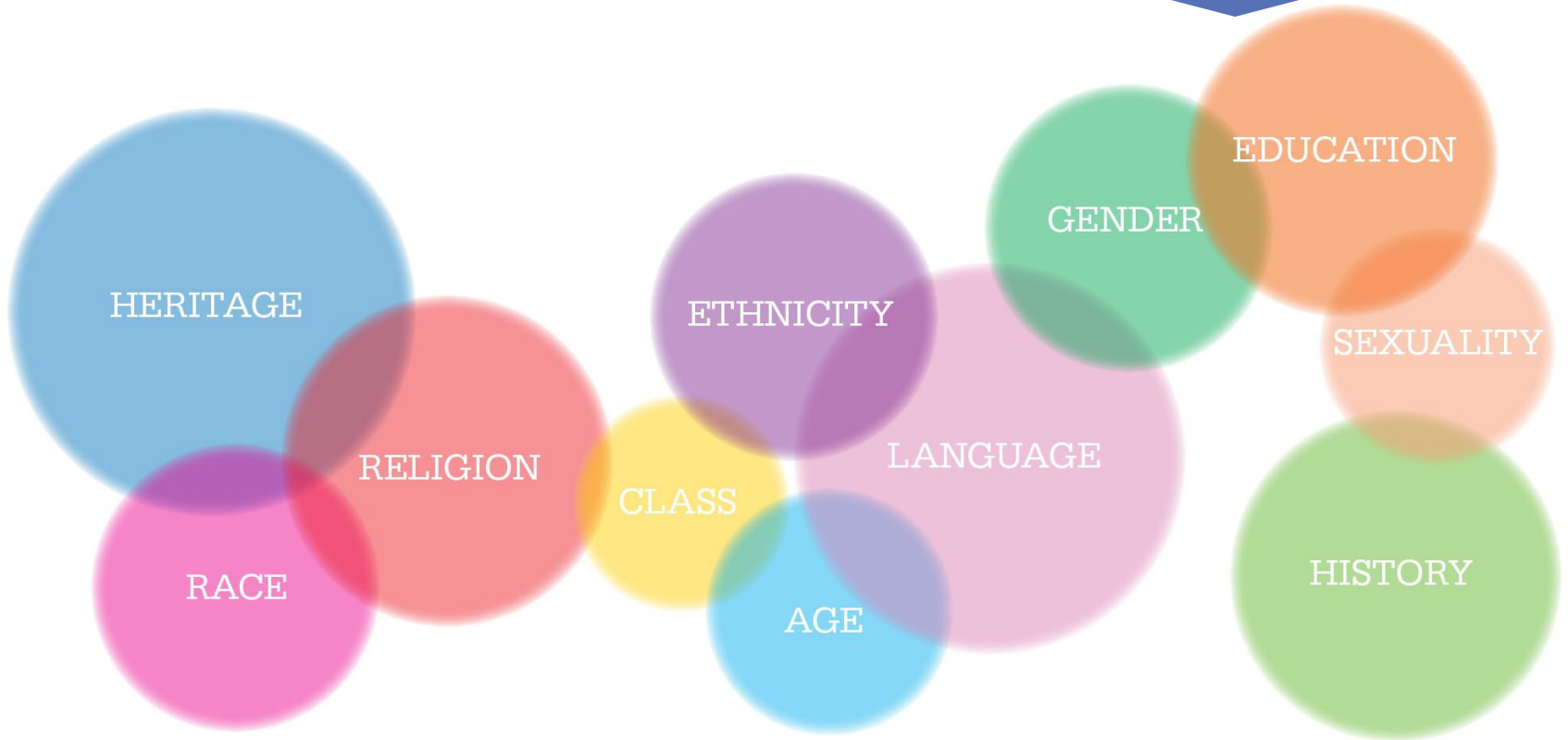
**PANTS**

"GENDER"

# INTERSECTIONALITY



5





# INTERSECTIONALITY - FLAGS



5



# LIBRARIES



6

**PRIDE**  
on every page



In this library,  
**ALL ARE  
WELCOME**

[HarperStacks.com](http://HarperStacks.com)



# LIBRARIES - MARKETING



6



# LIBRARIES - TECHNOLOGY



6

Basic Info | Privilege | Demographics | Addresses | Extended Info | SMS Notice Contact Info

Title:

First name:

ERICA

Preferred name:

EXAMPLE

Use preferred name

Middle name:

Last name:

KRIVOPAL

Suffix:



# LIBRARIES - BATHROOMS



6



**GENDER NEUTRAL  
RESTROOM**



**THIS BATHROOM  
IS FOR  
EVERYONE**

# LIBRARIES - FINAL THOUGHTS



# RESOURCES



Coming Out: Queer Erasure and Censorship from the Middle Ages to Modernity

<https://smarthistory.org/coming-out-queer-erasure-censorship-middle-ages-modernity/>

DISMANTLING A CULTURE OF VIOLENCE: Understanding Anti-Transgender Violence and Ending the Crisis

[https://assets2.hrc.org/files/assets/resources/2018AntiTransViolenceReportSHORTENED.pdf?\\_ga=2.92936094.229383255.1559748303-1715817850.1559657610](https://assets2.hrc.org/files/assets/resources/2018AntiTransViolenceReportSHORTENED.pdf?_ga=2.92936094.229383255.1559748303-1715817850.1559657610)

LGBTQ History

<https://www.lgbtqhistory.org/lgbt-rights-timeline-in-american-history/>

Pride History

<https://www.history.com/pride>

Religion in the Middle Ages

[https://www.worldhistory.org/Medieval\\_Church/](https://www.worldhistory.org/Medieval_Church/)

Stonewall Oral History Project

<https://gaycenter.org/stonewall-histories/>

Stonewall Riots

<https://www.history.com/topics/gay-rights/the-stonewall-riots>

Sylvia Rivera

<https://www.womenshistory.org/education-resources/biographies/sylvia-rivera>

The 175-Year History of Speculating About President James Buchanan's Bachelorhood

<https://www.smithsonianmag.com/history/175-year-history-examining-bachelor-president-james-buchanans-close-friendship-william-rufus-king-180972992/>

University of Illinois Urbana-Champaign's College of Liberal Arts & Sciences chronicle on tracing the history of gender neutral pronouns

<https://las.illinois.edu/news/2020-01-29/tracing-history-gender-neutral-pronouns>



# UNTIL NEXT TIME...



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